

KSC Board of Directors

April, 2023

KSC Mission statement:

Kagyü Sukha Chöling is a Tibetan Buddhist center where the authentic teachings of the Shangpa and Karma Kagyu lineages are openly offered to the community. Timeless and accessible, these teachings cultivate inner peace, compassion and insight. KSC is dedicated to welcoming and supporting individuals at any stage of their spiritual journeys.

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Kagyü Sukha Chöling is an Oregon Nonprofit Religious Corporation (501c(3)). The programs and projects of KSC are implemented by its board of directors, in accordance with KSC articles and by-laws.

The board's focus is guided by the following:

1. **Board purpose and goals:** To steward KSC 's mission, goals and vision; to work with the Lamas to facilitate their teaching, and to promote the harmony of the sangha.
2. **Board organization:** Members effectively engage in board works and responsibilities.
3. **Center operations:** Members work collaboratively with the Director of Operations to support the day-to-day and long term operations of the center.
4. **Fiscal stewardship:** Members are responsible for review of financial reports, approval of the annual budget, allocation of funds and participation in fundraising endeavors.
5. **Lama care and support:** The board is responsible for the financial, medical, housing, and administrative support for our Lamas, so they may have well-being and continue teaching the Dharma.
6. **Sangha care and support:** The board endeavors to be responsive to sangha members' suggestions, insights and concerns.

Overview of the Board

The board consists of a minimum of seven and a maximum of eleven voting members. Currently, board meetings occur quarterly with members rotating facilitation of each meeting. Board officers include a President, Treasurer and Secretary. Additionally, board members serve on committees and work groups that meet at times other than board meetings. The Lamas attend meetings but do not vote.

Meetings follow an agenda that is created collaboratively prior to each meeting. The board meeting is announced on the KSC e-sangha (MailChimp) prior to the meeting. The board seeks consensus in its decision making and formally votes on issues.

Board tasks may include, but are not limited to, writing policies and procedures, fundraising and membership campaigns, and analyzing and making decisions regarding the budget. Work groups may be formed to work on issues and projects as they arise. In between board meetings, board communication occurs primarily via email. In addition to board meetings, members attend the annual sangha meeting and other events that support outreach by the board and Lamas.

Board members initially commit to serving a two year term on the board and may recommit to serving one year at a time at the annual board retreat held in the fall.

Board members strive to bring their Buddhist practice to their board service.

Qualifications of Board Members

Qualifications for a board member include a commitment to regularly attend and contribute to quarterly board meetings, and to serve on committees and work groups. Board members are expected to stay apprised of board business via email correspondence, and to reliably follow through on tasks in a timely way. It is an active working board.

Helpful skills for board members include, but are not limited to, familiarity with finances and reading reports, fundraising, non-profit management, public relations, and meeting protocols. Collaboration, leadership, problem solving and decision making, and communication skills are important assets.

To facilitate integration, new board members will be provided with orientation and partnership with a current board member.

How to apply:

When board vacancies occur, the board seeks new directors from sangha candidates who have been practicing members at KSC for at least two years and have some history of volunteer work at KSC.

If you would like more information, or to apply for the KSC Board of Directors vacancy, please send an email stating your interest and including your contact information to: board@kscashland.org

A board member checks this account regularly and will let you know your email has been received. Information will be sent to you soon thereafter.

And, please feel free to approach a current board member with any questions you may have.

KSC Board minutes) can be found at:

<https://www.kscashland.org/minutes>

